



# Snowplow Operator

Reports to:  Owner  Operations Manager

## Summary:

The Snowplow operator is responsible for the safe and productive operation of trucks, skid steers, loaders and/or RTV's with mounted snow plows or pushers for the purpose of controlling snow and ice accumulations on jobsites. Snowplow operators are expected to be available 24hrs/day, 7 days/week at any time a snow or ice event occurs on their sites. Snowplow operators are also responsible for excellent recordkeeping of their work including accurate times, dates, equipment inspections, site/service logs, and weather reporting.

## Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem solving abilities
- Responsibility and dependability
- Ethics and integrity

## Job Duties:

- Respond promptly to calls for snow and ice events
- Prepare and show up for shifts free from the influence of any drugs, alcohol, or medicines that have an effect on safe and productive equipment operation
- Conduct pre-shift inspections and maintenance on all vehicles and equipment
- Clear snow from customer sites from designated areas (marked on site maps)
- Pile snow in designated and approved locations only
- Operate vehicles and snowplow equipment in a safe, responsible and efficient manner following all recommended operating procedures
- Control ice accumulations at jobsites with the safe and responsible use of de-icing agents (salt, treated salt, liquids or other de-icing chemicals)
- Hand-shovel or hand-treat site areas as required (walkways, doorways, fire equipment, etc.)
- Be available for communication at all times during a shift and before/after shifts
- Accurately document site service records for each and every site including times, services performed, weather conditions etc.
- Submit paperwork and documentation promptly at the end of each shift
- Document and report any obstacles at site(s)
- Perform basic maintenance and small repairs on vehicles and equipment as required
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and procedures
- Work in accordance with all local health and safety laws and regulations

**Requirements:**

- Completion of high school
- Valid drivers' license and/or equipment operators certificate(s)
- Safe driving record – able to submit a driver's abstract (infractions history) upon request
- Minimum 2 years of experience operating snowplows and/or snowplow equipment
- Ability to read and interpret maps
- Documentation knowledge of: driver logbook; pre-trip and post-trip inspections; maintenance and repair reports; and trip reports
- Physically fit with strong stamina
- Ability to follow safe working procedures
- Excellent observation skills and a strong attention to detail
- Good analytical and problem solving skills
- Effective communication skills (both verbal and written)
- Ability to work both independently with little supervision, and as part of a team
- Carry and use a smart phone or data-enabled device for communication and reporting

**Work Conditions:**

- Various locations including both residential and commercial sites
- Extremely flexible working hours, including nights, weekend, and holiday work
- Ability to lift a minimum of 50 lbs. repeatedly
- Ability to work in a fast paced environment
- Work safely near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including extreme cold, rain, dust, noise, and wet conditions