



Side Walk Crew – Team Lead

Reports to: Owner Operations Manager

Summary:

The side walk team lead is responsible for the safe and productive removal of snow and ice from residential and commercial jobsites, walkways, and traffic areas. Also providing the guidance to team members for a successful snow season.

Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem solving abilities
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Respond promptly to calls for snow and ice events
- Prepare and show up for shifts free from the influence of any drugs, alcohol, or medicines that influence safety or productivity
- Conduct pre-shift inspections and maintenance on all small equipment
- Clear snow and ice accumulations from customer sites from designated areas using shovels, snowblowers, salt spreaders and bagged salt
- Pile snow in designated and approved locations only
- Be available for communication at all times
- Document and report any obstacles at site(s)
- Perform basic maintenance and small repairs on small equipment as required
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and procedures
- Work in accordance with all local health and safety laws and regulations
- Give team members the guidance and education on all properties

Requirements:

- Completion of high school
- Ability to read and interpret maps
- Physically fit with strong stamina
- Ability to follow safe working procedures
- Good observation skills and attention to detail
- Effective communication skills (both verbal and written)
- Ability to work both independently with little supervision, and as part of a team

Work Conditions:

- Various locations including both residential and commercial sites
- Extremely flexible working hours, including nights, weekend, and holiday work
- Ability to lift a minimum of 50 lbs. repeatedly
- Ability to work in a fast paced environment
- Work safely near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including extreme cold, rain, dust, noise, and wet conditions