

# Chemical Turf Care Applicator (Chemical Division)

Reports to:  Owner/President       HR Coordinator

## Summary:

The Chemical Turf Care Applicator is responsible for performing a variety of work tasks in order to complete chemical product service contracts. The chemical applicator will be required to operate a variety of tools and equipment to carry out specified job tasks.

## Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem solving abilities
- Responsibility and dependability
- Ethics and integrity

## Job Duties:

- Aid in the loading/unloading of trucks and trailers in the AM and PM
- Aerating
- Dethatching
- Composting
- Spray and dust areas to control insects and or weeds
- Operate power equipment including, but not limited to, lawn tractors, lawn mowers, line trimmers, blowers, hedge trimmers, pruning saws, sod cutters, chain saws, and snow blowers
- Conduct daily inspections and maintenance on vehicles, tools, and equipment
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and regulations
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner
- Ability to identify turf issues at clients home (Japanese beetles, grub, mole etc.)
- Up-sale current clients after identifying additional turf care issues
- Work closely with sales representative/account manager on up-sale items

## Requirements:

- High School Diploma, GED or equivalent
- Current chemical applicator license (company willing to assist with acquiring license)
- Minimum one year experience in the landscape/construction industry
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective communication skills – must be able to carry out verbal instructions, read labels and signs, complete simple reports, report progress to operations manager and/or president of company
- Time management skills
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with little supervision, and as part of a team
- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks
- Must have a valid driver's license and safe driving record

## Work Conditions:

- Ability to work with hand tools, power tools, small engine equipment, and materials
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift
- Ability to work in a fast paced environment
- Requires good manual dexterity
- Excellent stamina is required
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Flexible working hours including occasional weekend work